



CIVIL SERVICE PERSONNEL ASSOC., INC.

August 2017

Retiree Healthcare

Dan Sladek
CSPA – President

I'm confident you remember that last year the City decided to change retiree health care coverage for our retirees, as well as all other city retirees and rewrite our contract to exclude future hires. The City decided to make these changes after they refused to negotiate this issue during contract negotiations. So far we have not had any movement from the city regarding this issue. As of this writing the FOP will soon begin **their** arbitration case regarding retiree health care.

Although we do not have a hearing date yet, CSPA is preparing for **our** arbitration regarding

this issue. Please keep in mind that a settlement reached by another union may not be acceptable for our members so I encourage you to take interest in the decision of the arbitrator in the FOP case. We will continue to inform the membership as this issue progresses.

One last thing; I wish to thank all the city retirees that have sent in documents and given us information over the past year. Not only have our past members contributed, but also members of other unions and former management members. The information provided by the retirees has been very enlightening and I believe it will heavily influence our arbitration decision.

In solidarity,
Dan



General Membership Meeting

Sarah King
CSPA – Secretary

CSPA's next General Membership meeting is on August 2nd at 5:00PM at the Union Hall.

Additionally, Elections Voting can be done at the Union office between 9:30AM & 5:30PM on August 2nd. Members not voting prior to 5:00PM, can do so at the General Membership meeting.

As always, pizza and pop will be served. The cash prize drawings are now at \$250.00 & \$150.00. Do not miss your chance to win!

We hope to see everyone come out to vote in the elections!

**General
Membership Meeting**

**August 2, 2017 at 5:00
p.m.**

720 Wolf Ledges Pkwy.



Candidates—CSPA Elections 2017

The following individuals have declared their candidacy for CSPA's Executive Board. There are (3) open Executive Board positions.

- **Brian Cresswell** - 911
- **John Hafford** - Recreation
- **Michelle Kocsis** - 911
- **Megan Prunty-Webster** - 911
- **Janice Smith** – Water Supply
- **Regina Thompson** - 911

Please see the candidate biographies below

Candidate Bios

John Hafford: Home: Grew up in Mansfield and made his home in Akron when he married the former Angela Calhoun. He has an adult daughter, son and four grandchildren.

Hobbies: Enjoys volunteering at the YMCA and mentoring youth

Ambition: To provide helping hands to a Union that makes a difference in our lives each day.

Employment: City of Akron Recreation Coordinator: 10 years

Recreation Supervisor 19 years (for more info on John's career: <http://www.ohio.com/news/local/john-hafford-leads-akron-kids-otherwise-in-trouble-are-inspired-by-big-guy-with-whistle-and-stopwatch-1.582672>)

Michelle Kocsis: Hi, I am Michelle Kocsis, I currently work as a dispatcher in the 911 dispatch center. I began working here at the City of Akron in August 2014. Previously, I have worked as a dispatcher at 3 other agencies/companies and have also worked as a Deputy Sheriff down in Florida for 9 years. I also keep up my paramedic certificate that I obtained while living in Florida. I have been married to my husband, Tim, for almost 4 years now. We have a 4 year old, Liam, and 3 year old, Harper, who both keep us busy going to the park, zoo, family vacations, and spending time with family and friends. I think the Executive Board is an important position as it can help the employees voice their opinions and assist in maintaining a fair, equitable, and stable place to work.

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Megan Prunty-Webster: My name is Megan Prunty-Webster. I currently work as a Safety Communications Technician and have been doing so for 7 years. It is very intense and fast paced. It requires a lot of quick thinking and decision making. I am a 2007 graduate from Hiram College with a Bachelors Degree in Political Science. In 2008, I obtained my Masters in Urban Studies from the University of Akron. I am very driven and always learning something new everyday. I am married to a United States Postal worker for 3 years and we are parents to a rambunctious, big blue eyed 2 year old. I take family seriously; they are my rock and my biggest supporters. If I am elected, I promise to work hard for you as I do my family. I promise to make decisions based on what is best for all of us. Thank you for your consideration.

Janice Smith: Hello fellow CSPA members! My name is Janice Smith & I would like to be considered for a position on the Executive Board for the CSPA. I have been an employee with the City of Akron since April of 2016 as the Administrative Assistant at the Water Supply Plant. Prior to being a member of the CSPA, I was part of the AFSCME Union for 13 years working for the Summit County Board of Developmental Disabilities. Though I have never served on a board for the union, I have extensive experience with the union process & I would love to be given the opportunity to serve you.

Regina Thompson: My name is Regina Thompson and I have been employed by the City of Akron as a 911 dispatcher for the last 21 years. I have 2 adult daughters, TaShaunda and Britany that I am very proud of. I want to be a member of the Executive Board and will bring my positive attitude and dedication to helping other to the union. Thanks.



720 Wolf Ledges Parkway
Suite #203
Akron, OH 44311

Telephone: 330-434-2772

Visit our website:
<http://www.CSPAUnion.com>

Officers:
Dan Sladek – President
Kim Cherry – Vice President
Jeff VanNatten – Treasurer
Sarah King – Secretary

Executive Board:
Phyllis Poulson (Grievance Chair)
Willette Riley
Vinnie Novak
Karen Smith
Cheryl Johnson
Peter Sans

Our Mission Statement:

The purpose of C.S.P.A. is to promote and protect the interests and the well being of all members through employment representation with the City of Akron in matters that shall include, but not limited to wages, benefits, working conditions, grievances, and collective bargaining.