

2015

July 23



CIVIL SERVICE PERSONNEL ASSOC., INC.

News & Views

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President's Letter - A Meeting Like No Other

Our next general membership meeting is August 5th at 5:00pm. Not only is this meeting an election meeting for a position on the executive board, this membership meeting will be different than any we have had before. With the recent changes to the cash prize drawing, at the end of this membership meeting, one of our members that are in attendance will leave \$500 richer (Cha-

Ching). The member must be present for this prize.

Before our meeting officially starts, the candidates for the upcoming democratic primary will address our membership. Each candidate will have up to five minutes to speak.

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"This is your Union. The more members involved, the stronger the Union."

2015 Executive Board Elections

The 2015 Elections will be held on August 5, 2015. Polls will be open from 9:30 am to 4:30 pm at the Union office. Members not voting during this time may vote during the meeting.

dacy thus far. Please take a moment to read more about her in the candidate section.

...continued on page 2

There are three (3) Executive Board positions available to run for.

We've received one submission for candi-

Sarah Hykes
Elections Chair

Visit us online!
www.cspaunion.com

GENERAL MEMBERSHIP MEETING & ELECTIONS

Wednesday, August 5th

Polls open 9:30 am - 4:30 pm

Meeting begins at 5:00 pm

Union Hall

720 Wolf Ledges Pky

Akron, OH 44311

## Member Spotlight - Karen Smith

### Q & A with Karen Smith

1. Where do you live?

My husband and I live in Ellet. We have been in the same home for 32 years. I have 3 grown children, 3 grandchildren, and 1 great-granddaughter.

2. What is your current position with the City? Past positions?

I started my city career as a cashier in the Utilities Business Office for my first year and then I was an Account Clerk I in the Business Office for a year. My next 3 years were spent downtown in the Business Office as a CSR. Currently, I am a Consumer Services Clerk at the water maintenance yard at our new home on Triplett Blvd.

3. How long have you worked for the City?

I have been with the City a total of 22 years, as of August 31 this year.

4. What are some of your key duties?

My key duties include dispatching and office support for our 12 service workers. I also complete work orders that are run by our service workers, schedule appointments with customers and plumbers, help home owners over the phone with plumbing issues and fill in for the industrial CSR for generating and processing non pay work orders. I also talk customers thru the process of finding their main shut off valve so they can turn water off that is flooding and talking them through locating their meters so they can check for leaks.

5. Memorable moments while working here?

I enjoyed my time in the Utilities Business Office, loved working downtown, and walking around on Main St. on my lunch hour. Some of my most memorable moments at the yard would be the going away parties for people as they retired, going to the Brown St Café, the Holiday Bar, and Captain's Cove to say goodbye. (Dan, Hank, Harold, Bob, Mr. Crandall, Harry, Leroy, Kathy, Diana, John, Laura to name a few) Some are still with us and some have passed on.

6. Any hobbies?

My hobbies include gardening, sewing, and I love camping with my kids, grandkids, and great-granddaughter. I love to read and I also love TV.

Sarah Hykes

Secretary

## 2015 Executive Board Candidate

1) Cheryl Johnson

My name is Cheryl Lynne Johnson, I am 52 yrs of age, I love to read, sing, dance and DEBATE. I have one daughter Shelby Lynne, she's 19 and a college sophomore now,...I have been employed by the City of Akron for the last 24 1/2 yrs,... beginning my journey on December 17, 1990 in Customer Service as the MESSENGER – revamping the entire system –Same day Service, did not exist until I arrived. In 1997 I moved into the office as a “Customer Service Clerk” still running mail as needed, ...My current title is Customer Request Agent, these days I can be found on Triplett in Motor Equipment, making gas cards, handling accidents and dealing with anything that has to do with the City Fleet of cars. I've been here since 2005.

## President's Letter ...continued

This is not a debate and media will not be present.

I encourage you to make your presence known to the possible next Mayor of Akron. A strong showing at meetings like this sends a signal to the administration and indirectly helps with contract negotiations.

See you there!

Dan Sladek  
President



## Welcome our newest CSPA members

Please join us in welcoming our newest members. If you happen to work with one of these individuals, please take the time to introduce yourself and welcome them to CSPA. We look forward to answering any questions you may have and representing you throughout your employment.

Tabbitha Poe

Amanda Petzker

Sarah Buccigross

Derek Gaudio

David A Minor

Michelle R Nicholson

Douglas J Sutton

Amanda Martin

Earl W Baker Jr

Lori A Denman

Aaron Graham

## CSPA is our community

I have read several articles recently that stress the importance of being involved in your community. When you get involved, you are taking an active role in helping to shape where you live. Being involved gives you a voice, makes you a responsible citizen, and creates connections between neighbors. Most people think of their community as the neighborhood in which they live, but the dictionary gives a broader definition.

One of the definitions listed in the Oxford Dictionary is, "A feeling of fellowship with others, as a result of sharing common attitudes, interests, and goals".

CSPA is our community. This community is here to promote and protect the interests and the well-being of all members through employment representation with the City of Akron. As members, it is our responsibility to get involved! Getting involved with the union benefits all members. You can help solve problems, meet new people, network, have your voice be heard, and make change.

Our quarterly membership meetings give our members a place to discuss the problems we are facing as well as possible solutions to them. It is important to remember that YOU are the union. This community is only as strong and powerful as the members who participate in it. Be informed, ask questions, attend meetings, vote, and be proactive with ideas.

Sarah Hykes  
Secretary



### Officers

President - Dan Sladek

1st Vice President - Alex Bryan

2nd Vice President - Kim Cherry

Treasurer - Jeff VanNatten

Secretary - Sarah Hykes

### **News & Views**

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### Executive Board

Phyllis Poulson

Vince Novak

Robert Jackson

Dennis Paonessa

Willette Riley

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