

POINTS OF INTEREST:

- **General Membership Meeting**
8/3/2016 @ 5:00pm
- **Contract Voting starts on 8/3/16 at the membership meeting & continues 8/4/16**

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CIVIL SERVICE PERSONNEL ASSOC., INC.
AUGUST 2016

President's Letter—Tentative Agreement

On Wednesday August 3rd during our quarterly membership meeting, we will discuss and start the ratification vote for the tentative agreement reached between the CSPA and the City of Akron. Ratification voting will also be held on Thursday August 4th from 9:00am until 2:00pm. Please bring your questions to the membership meeting.

Although neither side achieved everything they requested during negotiations, and after many attempts to resolve the outstanding issues, it became apparent that the best course of action was to see how the economy

performs. I am not a big fan of mid-term bargaining; in this case it does seem to be the prudent course of action. Mid-term bargaining will begin on April 1, 2017 and should be completed by July 31, 2017.



One item that members have asked for assistance with for many years is the parking situation. After numerous

discussions about this issue, I am pleased to say that we finally had significant movement on this item. With all the changes to our health care, we were also able to gain a benefits officer. The benefits officer will assist CSPA members with issues relating to our health care plan and will be available for eight (8) hours a week.

I sincerely thank the Negotiating Committee for the hard work and many, many hours sacrificed to reach this tentative agreement.

....Dan Sladek
President

General Membership Meeting

CSPA's next General Membership meeting is on August 3rd at 5:00PM at the Union Hall.

Additionally, Elections Voting can be done at the Union office between 9:30AM & 5:30PM on August 3rd. Mem-

bers not voting prior to 5:00PM, can do so at the General Membership meeting.

As always, pizza and pop will be served. The cash prize drawing is now at \$250.00. Do not miss your chance to

win!

We hope to see everyone come out to vote in the elections and for the contract tentative agreement.

....Sarah Hykes
Secretary

Membership Meeting
August 3, 2016 at 5:00 p.m.
720 Wolf Ledges Pkwy.

Candidates—CSPA Elections 2016



The following individuals have declared their candidacy for the following open positions: President, Vice President, Treasurer, Secretary & Executive Board. There are (3) open Executive Board positions. Please see the following pages for the candidate bios.

President:

Dan Sladek

Vice President:

Kim Cherry

Treasurer:

Jeff VanNatten

Secretary:

Sarah Hykes

Executive Board:

Michelle Kocsis

Vinny Novak

Willette Riley

Peter Sans

Staci Woodring

Members may vote beginning at
9:30AM at the Union Office.

Candidate Bios

KIM CHERRY: Kim Cherry is a 21 year employee with the City of Akron and works in the Safety Communications Division. Kim has been an active member of C.S.P.A.'s Executive Board since 1999. She's served as a Union Steward for her Division, two terms as Secretary, two terms as 2nd Vice President, three contract negotiation teams, and is the current Vice President. Kim's Union related training includes training from The State Employee Relations Board Academy, and The Labor Arbitration Institute focused on contract negotiations, contract interpretation, employees' right, grievances, and the arbitration process. Kim is asking for your vote for Vice President of C.S.P.A. which will allow her to continue to help in the fight to help to protect the rights and jobs of our Union's members.

JEFF VANNATTEN: I have been employed with the City of Akron since May of 2001. After spending the first 8 years of my employment in the Engineering Bureau, I transferred to the city's Water Supply Plant in December of 2009. My primary responsibilities for the City are maintaining the plant's Information/Technology and Automation Control System needs. I have served as an Executive Board Member for CSPA since 2005 until I stepped in to resume the role as Treasurer in 2009. During my tenure with CSPA I have participated in various training opportunities that I feel have increased my knowledge of the union as well as my passion for serving as a representative of the union. Since becoming Treasurer we have taken great strides in protecting and improving the financial health of our organization. I have really enjoyed serving as your CSPA Treasurer and would appreciate the opportunity continue doing so by being re-elected for another term.

SARAH HYKES: I am seeking election as the Secretary for CSPA. Currently, I am acting Secretary & have been since 2014. Prior to that, I did serve on the Executive Board. I have been employed with the City of Akron since November of 2012 as a Consumer Services Clerk in the Utilities Business Office. During my time on the Executive Board for CSPA & as acting Secretary, I have participated in various training classes that have helped increase my knowledge in all functions of the union. I believe my organizational skills and willingness to learn new things are key components needed in this position. I am respectfully asking that you vote for me as Secretary so that I may continue to serve you and the needs of CSPA.

MICHELLE KOCSIS: Hi, my name is Michelle Kocsis and I would like to be considered for one of the Executive Board positions for the CSPA. I am currently a Tech II in the Safety Communications center. I have been there going on 2 years now. I previously worked as a dispatcher for Summa Hospital Systems, EMT Ambulance (private ambulance company out of Canton) and was a dispatcher for the Brevard County Sheriff's Office in Florida for a total of 3 years. In addition I worked as a Deputy Sheriff for 9 years and have been certified as a Paramedic for 20 years. During my time in Florida I was an instructor both at the department level as well as at the college level, teaching law enforcement and EMS courses. Since we didn't have a strong union in Florida, I am excited to be involved in the union here. I believe the union can benefit employees if the correct people are involved and work hard to get what the employees want and need. I believe I have a strong set of skills, such as problem solving brainstorming, and decision making, that would make me an asset to the union. In my off time I enjoy spending time with my husband, Tim, and son and daughter, Liam and Harper. We love to go swimming, play in the park, go on hikes, go to the zoo and take vacations to Florida to see their Grandma Irene, Uncle Mike and cousins. Thank you for taking the time to read my bio and I hope to get your vote on election day.

...Continued on Page 4

Candidate Bios (Continued from Page 3)

WILLETTE RILEY:

Greetings CSPA Members,

As I come to the close of my third term as an executive board member of CSPA, I am excited to ask for your vote once again! With my extensive social work background I often find the need to advocate and fight for the rights of those who are unable to do so for themselves. During my tenure with CSPA I have participated on several committees, in previous years, and for the past 3 years I have solicited donations for the holiday party and volunteered wherever needed. My leadership skills and participation includes, but is not limited to the following groups and organizations: CSPA Executive Board Member (9 years), National Association of Social Workers NASW Region 2 (Past Regional Director), Ohio NASW Political Action for Candidate Election PACE Committee Member, Community Welfare Forum CWF (Treasurer, 2012 - present), Emergency Assistance Task Force, Summit County Community Partnership (SPF Steering Committee Member), Project Rise Advisory Council, Neighborhood Leadership Institute of Summit County NLISC (Chairperson 2015), Alpha Kappa Alpha Sorority, Incorporated AKA (Connection Committee Chairperson 2013), With that said I'm hoping all members will come out and vote on Wednesday, August 3, 2016.

Respectfully submitted,

Willette Riley

CSPA Executive Board Member

PETER SANS: Purpose: To all CSPA members, my name is Peter Sans and I am running for one of the executive positions in the CSPA Union. I am excited about being your union advocate and think there are great possibilities. The CSPA has helped me in the past and I look forward to the chance to pay it forward.

Perspective: Peter Sans graduated Firestone high school in 1998 and has lived in Akron, Ohio most of his life. Peter got his first union experience with the UFCW Union (United Food & Commercial Workers) while working at Giant Eagle from 1998-2001. Later, Peter gained valuable administrative experience working for the City of Akron Clerk of Courts for thirteen years. Most recently, Peter has been working for the City of Akron Safety Communications. Peter happily married his Brazilian bombshell Clarinda Vitor Sans in 2015.

The following are just a few skills Peter has to offer CSPA: * 23 years customer service experience, * 10 years security experience, * 4 years cashiering experience, * 3 years cleaning experience, * 13 year experience with Microsoft Word, Excel, * Conversational Portuguese, * 2 years diploma in Paralegal studies

What is PERI?

Kim Cherry spoke with an employee at OPERS last week in reference to the letters our members have received from PERI.

He confirmed that PERI is an organization that OPERS is affiliated with and that PERI is actively seeking donations to continue their work. He also explained that their primary focus is to keep their members up to date on current retirement legislation. PERI's membership is limited to OPERS retired members and they work with the administrators of OPERS to act as a sounding board for the retirees.

CSPA is not endorsing PERI. We're just providing some basic background information on PERI. Any further information in reference to PERI can be found either on their website or by contacting them directly.



CIVIL SERVICE PERSONNEL ASSOC., INC.

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Officers

President - Dan Sladek
2nd Vice President - Kim Cherry
Treasurer - Jeff VanNatten
Secretary - Sarah Hykes

Executive Board

Phyllis Poulson
Vince Novak
Robert Jackson
Dennis Paonessa
Willette Riley
Karen Smith
Cheryl Johnson
Thomas Donahue

**Visit Us on the Web:
<http://www.CSPAUnion.com>**



Our Mission Statement

The purpose of C.S.P.A. is to promote and protect the interests and the well being of all members through employment representation with the City of Akron in matters that shall include, but not limited to wages, benefits, working conditions, grievances, and collective bargaining.