


MEMORANDUM OF UNDERSTANDING
ONE-TIME PREMIUM PAY/RETENTION INCENTIVE

The City of Akron ("City") and the Civil Service Personnel Association, Inc. ("Union") agree to the following regarding issuance of the premium pay/retention incentive payments for 2022, 2023, and 2024:

- 1). All Union bargaining unit members that are City of Akron employees as of the date of execution of this MOU, shall receive a one-time payment of \$1,000, not in the base, payable by payment within 30 calendar days of City Council's passage of the wage ordinance as tentatively agreed upon between the parties on July 20, 2022. All Union bargaining unit members that are City of Akron employees as of January 1, 2023 shall receive a one-time payment of \$1,000, not in the base, payable by payment in January of 2023. All Union bargaining unit members that are City of Akron employees as of August 1, 2024 shall receive a one-time payment of \$1,000, not in the base, payable by payment in the first pay period of August 2024.


- 2). The payments set forth in paragraph 1 are not pensionable or otherwise subject to the Ohio Public Employees Retirement System contributions.

FOR THE CITY OF AKRON:



7-20-22

FOR CSPA:



7-20-22
